



SAM PREVENTION

What is SAM?

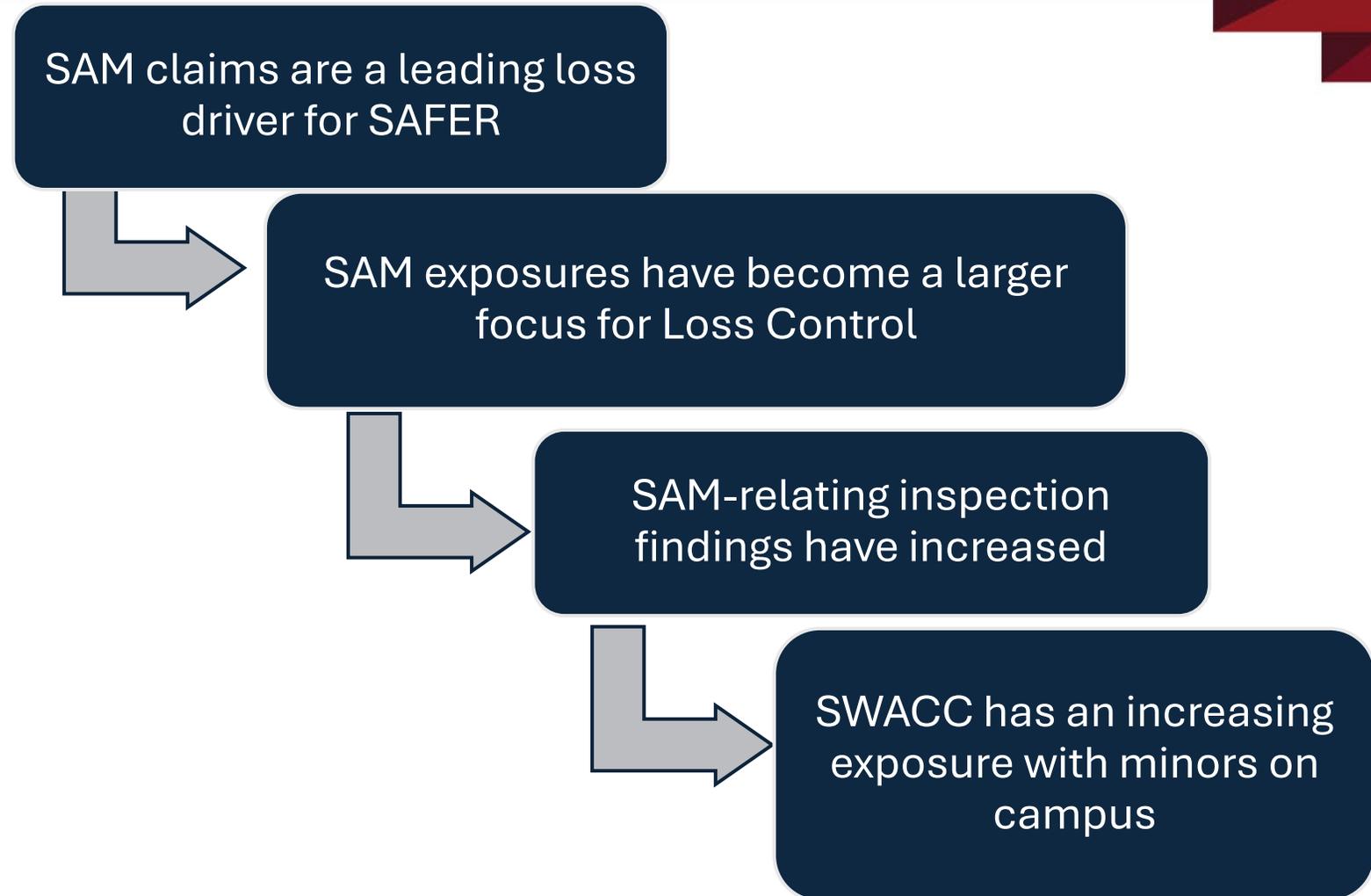
Sexual Abuse/Assault and Molestation (SAM)

- Sexual violence or abuse
- Nonconsensual
- Involving a minor

Claim Experience

- Higher settlements
- Increased awareness
- Essentially no statute of limitations

Current State of SAM



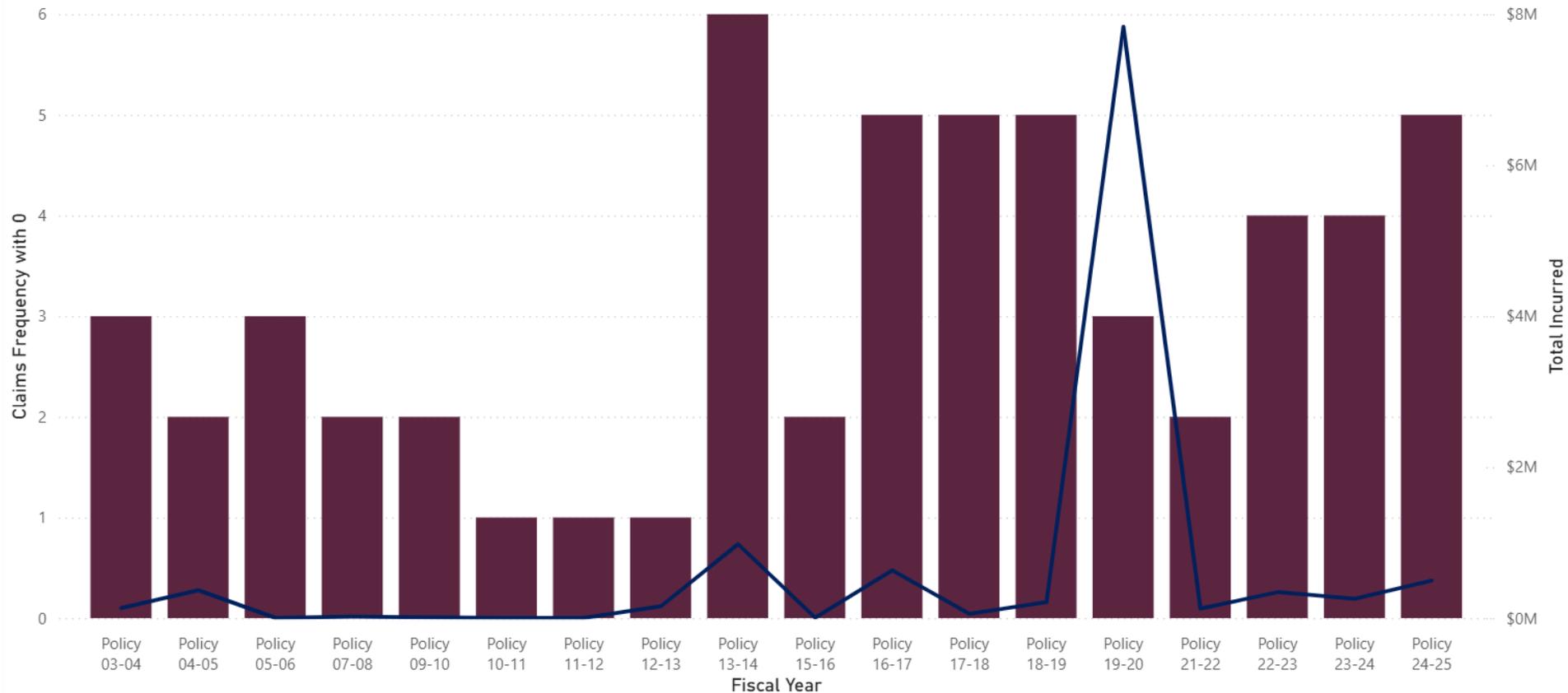
What makes SAM unique for SWACC?

- Age of “minors” & relationships on campus
- Location of minors on campus
- Supervision differences
- Increasing trend of student housing
- Summer programs/children on campus for a field trip
- Children visiting a parent who are at work/studying
- Child Development Centers

SAM Claims SWACC – 20+ years

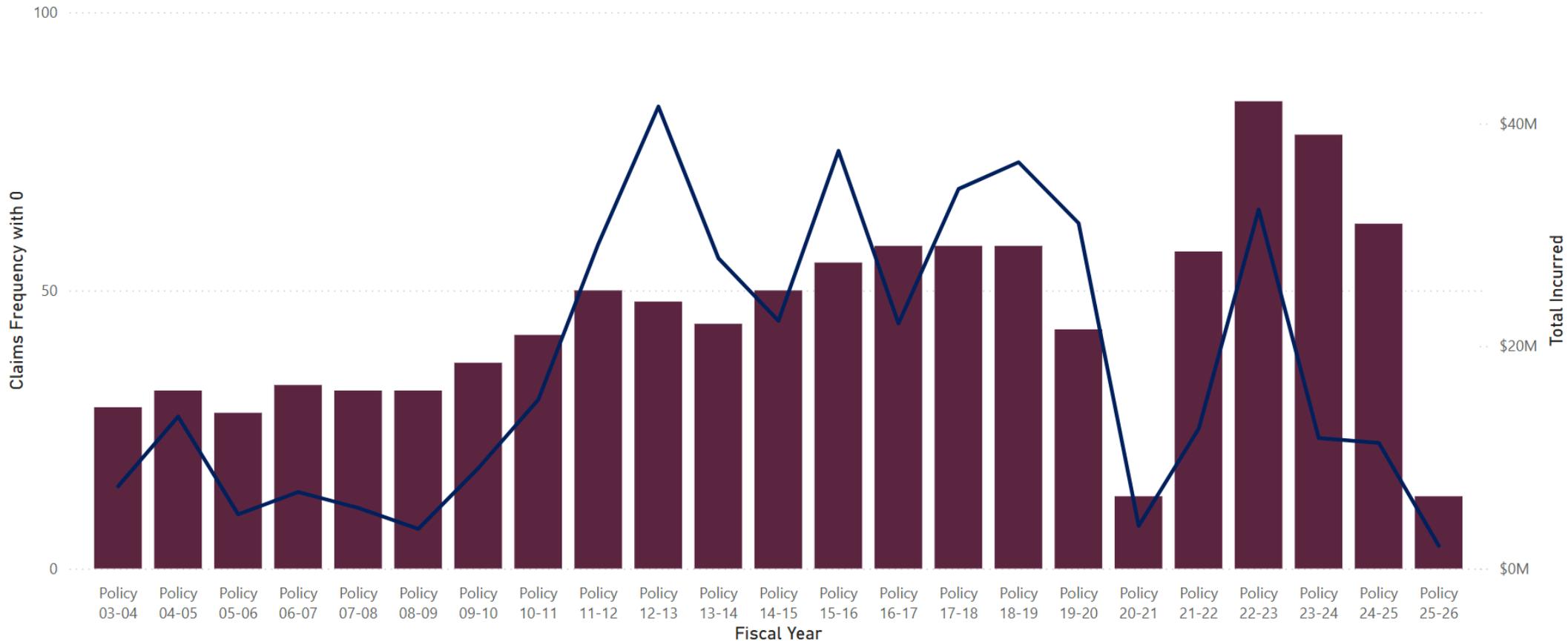
Liability: Frequency & Severity By Cause

● Claims Frequency with 0 ● Total Incurred



SAM Claims for SCR & NCR – 20+ years

● Claims Frequency with 0 ● Total Incurred



Goals of SAM Prevention Services



Educate
communities



Raise
awareness



Identify &
address
hazards



Promote
prevention



Why is the Title IX Office Part of This?

- This is already part of your role, quite likely
- Skillset most closely overlaps
- Already known to the campus and trusted
- Already a high likelihood that reports will involve matters relating to sexual misconduct/consent

Mitigating Risk, Part 1

- Where are the minors?
 - Conduct a self-assessment
- Develop and disseminate a plan on what to do in cases of educator/staff/student sexual misconduct involving a minor
- Draft and disseminate policies on reporting, failure to report
- Draft and disseminate processes on next steps after receiving a report, when/if child protective services will be contacted, and who has duties to contact child protective services
- Work through protocols with any on-campus student health centers

Mitigating Risk, Part 2

- All calls to one office
- Create script for Title IX office to use when vetting calls
- Create a script for all other offices/administrators

Training

- Identify who needs training and what level of training
 - Why groundskeepers, maintenance staff are a key part of any risk mitigation plan
 - Campus safety
 - Faculty, staff
 - Any employees with state-mandated mandatory reporting obligations
- Best practices in training re: minors on campus
- How often

Let's Work from the Same Dictionary

- Grooming
- Red flag behaviors
- Boundary crossing
- Boundary violations

Lessons Learned

- Alvin Community College (dual enrollment instructor)
- UCLA Child-Care Center
- University of Washington Early Entrance Program

*Thank You for Being
Part of Our Story!*

